ATTACHMENT D

INDEFINITE DELIVERY INDEFINITE QUANTITY
(IDIQ)

DIRECT LABOR RATES, INDIRECT RATES, AND
FEE MATRICES

RFP NNG12418706R

Task Plan proposals must utilize the not-to-exceed rates and factors delineated below for pricing all task orders contemplated or issued in accordance with the "Task Ordering Procedure" and "Supplemental Task Ordering Procedures" clauses of the contract. All Task Orders issued will be applied to the guaranteed minimum quantity and maximum quantity as provided in "Minimum/Maximum Amount of Supplies or Services" clause.

1. PRIME DIRECT LABOR RATE MATRIX (For All Task Orders):

The Contractor shall not exceed the direct labor rates as specified below for pricing all task orders:

**Labor Categories	*CY 1 ^HR Rate	CY 2 HR Rate	CY 3 HR Rate	CY 4 HR Rate	CY 5 HR Rate	CY 6 HR Rate

**Labor Categories - The Offeror shall provide prime direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment.

*CY = Contract Year

^HR = Hourly Rate: These are not-to-exceed rates for pricing purposes only by the prime contractor task orders. The Contractor may propose lower rates when pricing task orders.

2. PRIME INDIRECT COST RATE MATRIX (For All Task Orders):

The Contractor shall not exceed the indirect rates as specified below for pricing all task orders:

***Indirect Rate Categories	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

***Indirect Rate Categories - The Offeror shall complete all indirect rate categories and rates that may be applied against direct and indirect costs under a task order in accordance with the contractor's accounting and estimating procedures.

3. RATES OR FACTORS FROM COST ESTIMATING RELATIONSHIPS (For All Task Orders):

The Contractor shall not exceed the rates or factors from cost estimating relationships as specified below for pricing all task orders:

****CERs	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

**** CERs – The Offeror shall complete all direct charges that are proposed using a cost estimating relationship, such as management percentages or computer/IT fees.

4. PRIME FIXED FEE RATE MATRIX (For All Task Orders):

****Fixed Fee Rate	CY 1	CY 2	CY 3	CY4	CY 5	CY 6

**** The Offeror shall complete the fixed fee rate that shall be used to calculate the fixed fee dollars for all task orders issued under the resultant contract.

5. SUBCONTRACTOR (Name-TBP) LOADED LABOR RATE MATRIX (For All Task Orders):

The Contractor shall not exceed the fully-loaded direct labor rates as specified below for pricing the subcontractor labor hours on all task orders:

++Labor Categories	*CY 1 ^HR Rate	CY 2 HR Rate	CY 3 HR Rate	CY 4 HR Rate	CY 5 HR Rate	CY 6 HR Rate

++Labor Categories - The Offeror shall provide fully-loaded subcontractor direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment.

*CY = Contract Year

^HR = Hourly Rate: These are not-to-exceed rates for pricing purposes only for the subcontractor labor hours. The Contractor may propose lower rates when pricing task orders.

6. POSITION QUALIFICATIONS (For All Prime and Subcontractor Direct Labor Categories):

NOTE: TO BE PROPOSED (TBP)